(Rev. January 2020)

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

ax year beginning APR 1 , 2019 and ending MAR 31 .

Open to Public Inspection

<u> </u>	OI III	e 2019 Calendar year, or tax year beginning AFR 1, 2019 and	enuing 1	MAR 31, 2020	
B	Check if applicab	C Name of organization		D Employer identifi	cation number
	Addre	e ALABAMA LAW FOUNDATION, INC.		_	
	Name	Doing business as		63-09514	82
	Initial returr	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	•	
	□Final returr			334-387-	
_	terminated			G Gross receipts \$	2,571,665.
	returr	MONIGOMERI, AL 30103		H(a) Is this a group r	
	Appliation pendi			for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates i	
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) (or 527	7	list. (see instructions)
		te: WWW.ALABAMALAWFOUNDATION.ORG	1	H(c) Group exemption	
	orm o	f organization: X Corporation Trust Association Other ► Summary	L Year	r of formation: 1987[]	M State of legal domicile: AL
	1	Briefly describe the organization's mission or most significant activities: PROMO	OTING	ACCESS TO J	USTICE AND
Activities & Governance		RESPECT FOR AND UNDERSTANDING OF THE LAW.			
rna	2	Check this box if the organization discontinued its operations or dispose	sed of more	e than 25% of its net as	sets.
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	18
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			18
စ္	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		5	3
<u>Vi</u> ţi	6	Total number of volunteers (estimate if necessary)			18
₹	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, line 39		7b	0.
Revenue				Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		1,552,029.	2,023,351.
	9	Program service revenue (Part VIII, line 2g)		0.	0.
Şe.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		498,055.	428,456.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		20,905.	22,752.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,070,989.	2,474,559.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		811,074.	1,183,317.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		214,061.	209,003.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
X	_b	Total fundraising expenses (Part IX, column (D), line 25) 104,65		319,803.	247 612
	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,344,938.	347,613. 1,739,933.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		726,051.	734,626.
	19	Revenue less expenses. Subtract line 18 from line 12		•	
ts o		Total assets (Part X, line 16)	В	eginning of Current Year 9,149,427.	End of Year 9,290,471.
Asse Rais	20	Total liabilities (Part X, line 16) Total liabilities (Part X, line 26)		325,732.	793,295.
Net Assets or	21 22	Net assets or fund balances. Subtract line 21 from line 20		8,823,695.	8,497,176.
Pá	art II	Signature Block		0,025,055	0,451,110.
		alties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	nents, and to the best of m	v knowledge and helief it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of wh			y kilowioago alia bolloi, it io
iiuo	, 00110	and complete. Becautation of property (other than others) to based on an information of the	non propuro	i nao any knowleage.	
Sig	n	Signature of officer		Date	
Her		TRACY A. DANIEL, EXECUTIVE DIRECTOR			
1101	•	Type or print name and title			
		Print/Type preparer's name Preparer's signature	T	Date Check	PTIN
Paid	i	CHRISTINE K. COOK CHRISTINE K. COOK	ok (08/17/20 if self-emplo	yed ₽00537690
	arer	Firm's name JACKSON THORNTON & CO., PC			63-1035228
	Only	Firm's address PO BOX 96			
_		MONTGOMERY, AL 36101-0096		Phone no. 33	4-834-7660
May	/ the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Pai	Charle if Oak and the Oace tribe accomplishments
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO PROMOTE LAW RELATED PUBLIC SERVICE PROJECTS AND PROVIDE FOR
	DELIVERY OF LEGAL SERVICES TO THE POOR.
	DELIVERT OF BEGAL DERVICED TO THE TOOK.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1, 347, 669including grants of \$1, 147, 667) (Revenue \$)
	GRANTS TO APPROXIMATELY 15 ORGANIZATIONS THAT PROVIDE LEGAL AID TO THE
	POOR AND INCREASE ACCESS TO JUSTICE.
41-	(Code:) (Expenses \$ 60,207. including grants of \$ 35,650.) (Revenue \$)
4b	(Code:) (Expenses \$60, 207. including grants of \$35, 650.) (Revenue \$) SCHOLARSHIPS TO APPROXIMATELY 10 ALABAMA RESIDENTS WHO ARE PURSUING A
	LEGAL EDUCATION IN ACCREDITED LAW SCHOOLS AND SCHOLARSHIPS UNDER THE
	KID'S CHANCE PROGRAM.
	NIES D'OMMIGE INCOMMIT
4c	(Code:) (Expenses \$
	-
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 1,407,876.
	Form 990 (2019)

Form 990 (2019) ALABAMA LAW FOUNDATION, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	L,		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		77	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization asswered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the appropriation projection of the control of the Light of the Light of the Light of the Control	14a		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1 1 a		
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	1/16		x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		_v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			l _
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

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Part IV	Checklist of Red	uired Schedules	(continued)
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	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		_X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	 		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		Х
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		Х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_X_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u>X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>X</u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
0-	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			Х
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		Х	
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
	Check if Schedule O contains a response or note to any line in this Part V			
	Ondok il Conducie O containo a response oi note to any line in this Fart v		Voc	— N∽
19	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
·	(gambling) winnings to prize winners?	1c		
932004	01-20-20	_	990	2019)
22204	4	. 51111	-	

Form 990 (2019) ALABAMA LAW FOUNDATION, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a	3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other author				
	financial account in a foreign country (such as a bank account, securities account, or other financial account	ınt)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accou	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	anization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions of	or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was reconstructed by the organization sell, exchange, or otherwise dispose of tangible personal property for which it was reconstructed by the organization sell.	•			
	to file Form 8282?		7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contra	ct?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by t	he			
			8		
9	Sponsoring organizations maintaining donor advised funds.		_		
а			9a		
b			9b		
10	Section 501(c)(7) organizations. Enter:	. [
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990. Part VIII, line 12, for public use of club facilities 10i				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	0			
11	Gross income from members or shareholders	.			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 104	•	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	,			
С	Enter the amount of reserves on hand				
14a	Did the constitution and the constitution of the fact that the constitution of the con		14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income	me?	16		Х
	If "Yes," complete Form 4720, Schedule O.				
			Earm	990	(2010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 18			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3		١,		x
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		_
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			l
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	•		•
	(This occitor b requests information about policies not required by the internal nevenue code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		<u> </u>
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
44.			Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	1 100		
17 10		o coleà	ove:le	ble
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	avalla	bie
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	TRACY A. DANIEL - 334-387-1600			
	P O BOX 4129, MONTGOMERY, AL 36103			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(do box	not c	Pos heck	ition		one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) LAURA L. CRUM	2.00									•
TREASURER	6.00	Х		Х		├		0.	0.	0.
(2) MARY MARGARET BAILEY	6.00								_	•
PRESIDENT	1 00	Х		Х		├		0.	0.	0.
(3) HON. JIMMY B. POOL	1.00	3,7		,,					_	•
SECRETARY	1 00	Х		Х		<u> </u>		0.	0.	0.
(4) SAMUEL W. IRBY	1.00	37							_	•
TRUSTEE (5) CHRISTINA D. CROW	1 00	Х				-		0.	0.	0.
TRUSTEE	1.00	Х						0.	0.	0.
(6) PATRICK C. DAVIDSON	1.00	Λ				\vdash			0.	· ·
TRUSTEE	1.00	Х						0.	0.	0.
(7) CHRIS CARVER	1.00					\vdash			0.	<u></u>
TRUSTEE	1.00	Х						0.	0.	0.
(8) KAREN LANEAUX	1.00					\vdash		· ·	•	•
TRUSTEE	100	х						0.	0.	0.
(9) MATTHEW C. MCDONALD	1.00								0.1	
TRUSTEE		Х						0.	0.	0.
(10) HON. ABDUL KALLON	1.00									
TRUSTEE		Х						0.	0.	0.
(11) JAMES S. WARD	1.00									
TRUSTEE		Х						0.	0.	0.
(12) THOMAS L. OLIVER, II	1.00									
TRUSTEE		Х						0.	0.	0.
(13) RICHARD J.R. RALEIGH, JR	1.00									
VICE-PRESIDENT		Х		Х				0.	0.	0.
(14) ROBERT G. METHVIN, JR	1.00									
TRUSTEE		Х						0.	0.	0.
(15) JAMES REBARCHAK	1.00									
TRUSTEE		Х				_		0.	0.	0.
(16) J. FLYNN MOZINGO	1.00									_
TRUSTEE		Х				<u> </u>		0.	0.	0.
(17) TAZEWLL T. SHEPARD, III	1.00									_
TRUSTEE		Х						0.	0.	0 • Form 990 (2019)

932007 01-20-20 Form **990** (2019)

Form 990 (2019) ALABAMA I	LAW FOUN	IDA	TI	ON	Γ,	IN	c.	·	63-0	951	482	P	age 8
Part VII Section A. Officers, Directors, Trust		oloy	ees,			ghes	t C		'				
(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck ss pe	more rson i	than of structures to the structure to t	n an	(D) Reportable compensation from	(E) Reportable compensation from related	on		(F) stimate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MI\$		fr org an	pensa om th anizat d relat anizati	e ion ed
(18) LESLIE R. BARINEAU	1.00												^
TRUSTEE (19) TRACY A. DANIEL	40.00	Х						0.		0.			0.
EXECUTIVE DIRECTOR	40.00			х				119,330.		0.		3,2	39.
1b Subtotal								119,330.		0.		3,2	
c Total from continuation sheets to Part VII d Total (add lines 1b and 1c)							▶	119,330.		0.		3,2	<u>0.</u> 39.
2 Total number of individuals (including but no compensation from the organization							o re	eceived more than \$100,	000 of reportable	€			1
Composition and Organization p												Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for so	-		•		•		_		•		3		X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	m of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	he organization		4		X
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com	ccrue compen	sati	on fr	rom	any	unre	elate	ed organization or individ	dual for services		5		Х
Section B. Independent Contractors	piete Scriedule	<i>- 0 1</i> 0	JI SC	<i>i</i> Cii <u>i</u>	Jers	OII .							
 Complete this table for your five highest conthe organization. Report compensation for the 	=	-							· · · · · · · · · · · · · · · · · · ·	pensat	ion fro	om	
(A) Name and business			ONE					(B) Description of s		С	(Compe) nsatio	n
Total number of independent contractors (ir \$100,000 of compensation from the organize)	•	ot lin	nited	d to	thos (se lis)	ted	above) who received me	ore than			000	

		Check if Schedule O	onta	ains a respoi	nse	or note to anv lir	e in this Part VIII			
						,	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
								function revenue	business revenue	sections 512 - 514
S S	1 a	Federated campaigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues								
ij g										
fts,		Fundraising events								
ig ig		Related organizations								
ns, Sim		Government grants (contri								
atio er (T	All other contributions, gifts,			2	000 251				
듗뙲		similar amounts not included				023,351.				
ont od (g						0 000 051			
<u>0 g</u>	h	Total. Add lines 1a-1f					2,023,351.			
						Business Code				
9	2 a				_					
Program Service Revenue	b				_					
Sugar	С				_					
eve	d				_					
P. B.	е				_					
ሷ	f	All other program service	rever	nue						
	g	Total. Add lines 2a-2f								
	3	Investment income (includ								
		other similar amounts)					425,086.			425,086.
	4	Income from investment o								
	5	Royalties		-	-					
	_	· · · · , · · · · · · · · · · · · · · · · · · ·		(i) Real		(ii) Personal				
	6 a	Gross rents	6a	.,						
		Less: rental expenses	6b							
	0	Rental income or (loss)	6c							
	ا	` '								
		` · ·	et rental income or (loss) oss amount from sales of (i) Securities			(ii) Other				
	<i>i</i> a		7-	100,47		(ii) Otrici				
		assets other than inventory	/a	100,47	0.					
	b	Less: cost or other basis		07 10	<i>-</i>					
Revenue		and sales expenses	/b	27,10	<u>0 •</u>					
š	С	Gain or (loss)	7с	3,37			2 270	2 270		
		Net gain or (loss)				D	3,370.	3,370.		
ther	8 a	Gross income from fundraisin	ig ev	ents (not						
ᅙ		including \$								
		contributions reported on		•						
		Part IV, line 18			<u>8a</u>					
		Less: direct expenses			8b					
		Net income or (loss) from			ts	_				
	9 a	Gross income from gamin	-							
		Part IV, line 19			<u>9a</u>	1				
		Less: direct expenses			9b					
	С	Net income or (loss) from	gami	ing activities						
	10 a	Gross sales of inventory, le	ess r	returns						
		and allowances			10a	1				
	b	Less: cost of goods sold			10b					
	С	Net income or (loss) from	sales	of inventor	/	>				
, Τ						Business Code				
sno.	11 a	OTHER INCOME	_			900099	22,752.	22,752.		
E a	b									
Miscellaneous Revenue	С				_					
SS B	d	All other revenue			_					
Σ	e	Total. Add lines 11a-11d				>	22,752.			
	12	Total revenue. See instruction					2,474,559.	26,122.	0.	425,086.

Form 990 (2019) ALABAMA LAW FOUNDATION, INC. Part IX | Statement of Functional Expenses

sect	ion 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons			npiete column (A).	
D-	,	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	1,147,667.	1,147,667.		
2	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic	1,147,007.	1,147,0076		
2		35,650.	35,650.		
3	Grants and other assistance to foreign	33,030.	33,030.		
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	129,721.	77,833.	32,430.	19,458
6	Compensation not included above to disqualified	223,7224	7.70000	32,1331	25,150
٠	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	65,376.	45,825.	11,107.	8,444
8	Pension plan accruals and contributions (include				-,
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
0	Payroll taxes	13,906.	3,519.	6,492.	3,895
1	Fees for services (nonemployees):	,	,	,	•
а	Management				
b	Legal				
С		33,150.		33,150.	
d	I	-			
е					
f	Investment management fees	40,587.		40,587.	
g					
	column (A) amount, list line 11g expenses on Sch O.)	47,586.	10,679.	26,393.	10,514
2	Advertising and promotion				
3	Office expenses	60,432.	15,151.	34,631.	10,650
4	Information technology	56,993.	36,440.	15,871.	4,682
5	Royalties				
6	Occupancy	26,122.	10,449.	10,449.	5,224
7	Travel	22,991.	15,748.	7,243.	
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	10.050			
9	Conferences, conventions, and meetings	49,052.	5,918.	2,510.	40,624
0	Interest				
1	Payments to affiliates	4 005	4 252	2 222	0.4.6
2	Depreciation, depletion, and amortization	4,227.	1,373.	2,008.	846
3	Insurance	2,436.	1,467.	682.	287
4	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MICCHII ANDONG DYDDNOD	3,514.		3,514.	
b	TRAINING EXPENSE	523.	157.	340.	26
c					
d					
	All other expenses				
:5	Total functional expenses. Add lines 1 through 24e	1,739,933.	1,407,876.	227,407.	104,650
6	Joint costs. Complete this line only if the organization	-	-	-	•
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Par	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	ote to an	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			212,912.	1	286,588.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			159,145.	3	180,851.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ese pers	ons		5	
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describe	ed in sec	ion 4958(c)(3)(B)		6	
g	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			8		
₹	9	Prepaid expenses and deferred charges		4,049.	9	2,665.	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	100,542.			
	b	Less: accumulated depreciation	100,156.	2,770.		386.	
	11	Investments - publicly traded securities		8,615,782.	11	8,661,649	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14	1		
	15	Other assets. See Part IV, line 11	154,769.	15	158,332		
_	16	Total assets. Add lines 1 through 15 (must eq			9,149,427.	16	9,290,471.
	17	Accounts payable and accrued expenses		35,115.	17	30,095	
	18	Grants payable		290,617.	18	763,200	
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
┋╽		trustee, key employee, creator or founder, sub					
Liabilities		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelat				24	
	25	Other liabilities (including federal income tax, p	-				
		parties, and other liabilities not included on line	-				
		of Schedule D			325,732.	25	793,295.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, ch			343,134.	26	133,433
ရွ		and complete lines 27, 28, 32, and 33.	ieck ner				
ا <u>ت</u>	27				4,207,628.	27	3,924,098.
ala	27 28	Net assets without donor restrictions Net assets with donor restrictions	4,616,067.	28	4,573,078.		
힐	20	Organizations that do not follow FASB ASC			1,010,007.	20	173737070
ᆵᅵ		and complete lines 29 through 33.	900, CH	CK liefe			
ō	29	Capital stock or trust principal, or current fund	c			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
18S	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			8,823,695.	32	8,497,176.
z	33	Total liabilities and net assets/fund balances			9,149,427.	33	9,290,471.

Form **990** (2019)

932012 01-20-20

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization ALABAMA LAW FOUNDATION, INC. Employer identification number 63-0951482

Pa	art I Reason for Public Charity Status (All organizations must complete this part.) See instructions.							
he	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only	one box.)		
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in secti						
3		A hospital or a cooperative		•			i).	
4		A medical research organiza						the hospital's name.
•		city, and state:		,				,
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit describe	ed in
٠	ш	section 170(b)(1)(A)(iv). (C		logo or armorolly owner	or operati	ou by a go	vorminorital arm accomb	5 4 III
6		A federal, state, or local gov		contal unit described in	coction 17	70/6\/4\/ A \/	(w)	
	X	, ,	· ·				• •	aublia dagaribad in
′	21	An organization that normal	•	illiai part of its support i	om a gove	Hillelitali	unit or from the general p	Jublic described in
_		section 170(b)(1)(A)(vi). (C		(4)(4)(4)(4)				
8	Н	A community trust describe			-			
9		An agricultural research org				-	-	•
		or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the i	name, city	, and state of the college	or
		university:						<u> </u>
10		An organization that normal						
		activities related to its exem	•					-
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	om busines	ses acquii	red by the organization a	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)					
11	Щ	An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	9(a)(4).	
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he functior	ns of, or to carry out the	purposes of one or
		more publicly supported org	ganizations describe	d in section 509(a)(1) d	r section :	509(a)(2).	See section 509(a)(3). (Check the box in
		lines 12a through 12d that o	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and 12g.	
а		■ Type I. A supporting orga	ınization operated, sı	upervised, or controlled	by its supp	orted orga	anization(s), typically by	giving
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustees of the su	upporting
		organization. You must c	omplete Part IV, Se	ections A and B.				
b		Type II. A supporting orga	anization supervised	or controlled in connec	tion with its	s supporte	d organization(s), by hav	ving
		control or management of	f the supporting orga	anization vested in the s	ame perso	ns that co	ntrol or manage the supp	oorted
		organization(s). You mus	t complete Part IV,	Sections A and C.				
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionally integrate	ed with,
		its supported organization	n(s) (see instructions)). You must complete l	Part IV, Se	ctions A,	D, and E.	
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	rith its supported organiz	zation(s)
		that is not functionally inte	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and an attentiv	/eness
		requirement (see instructi	ons). You must con	nplete Part IV, Sections	A and D,	and Part	٧.	
е		Check this box if the orga	nization received a v	written determination fro	m the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.		
f	Ente	er the number of supported o	organizations					
g	Prov	vide the following information	about the supporte	d organization(s).				
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10		nization listed ng document?	(v) Amount of monetary	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
Ota	al .							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			,						
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
	Gifts, grants, contributions, and	` ,	` ,	` ,	, ,	` ,	,,			
	membership fees received. (Do not									
i	include any "unusual grants.")	1114822.	4176307.	1033297.	1552029.	2023351.	9899806.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
1	or expended on its behalf									
3	The value of services or facilities									
,	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	1114822.	4176307.	1033297.	1552029.	. 2023351. 9899806.				
	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
:	amount shown on line 11,									
	column (f)									
6	Public support. Subtract line 5 from line 4.						9899806.			
	tion B. Total Support									
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
	Amounts from line 4	1114822.	4176307.	1033297.	1552029.	2023351.	9899806.			
	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	114,799.	143,727.	345.289.	498,546.	425,086.	1527447.			
	Net income from unrelated business			313,233	130,0100	123,000				
	activities, whether or not the									
	business is regularly carried on									
	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)	34,896.	31,635.	26,920.	20,902.	22 752.	137,105.			
	Total support. Add lines 7 through 10	31,0300	31,033.	20,3200	20,3021		11564358.			
	Gross receipts from related activities,	etc (see instruction	nne)			12	<u> </u>			
	First five years. If the Form 990 is for	•	,							
	organization, check this box and stop	-								
	tion C. Computation of Publi		centage							
14	Public support percentage for 2019 (li	ine 6 column (f) di	vided by line 11 co	olumn (fl)		14	85.61 %			
	Public support percentage from 2018					15	86.44 %			
	6a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and									
	stop here. The organization qualifies as a publicly supported organization ▶ X b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box									
	and stop here. The organization quali									
	7a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,									
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization									
	10% -facts-and-circumstances test									
		ū				•				
	more, and if the organization meets the						, 			
	organization meets the "facts-and-circ						\			
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions									

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Cale	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	A Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ı	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	•		•	•	. , . ,	
<u> </u>	check this box and stop here						>
	ction C. Computation of Publi					Т Т	
	Public support percentage for 2019 (I					15	<u>%</u>
<u>16</u>	Public support percentage from 2018					16	%
	ction D. Computation of Inves			m = 10 1 (m)			
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	<u>%</u>
198	a 33 1/3% support tests - 2019. If the						. .
ı	more than 33 1/3%, check this box ar 33 1/3% support tests - 2018. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che						▶∐
20	Drivate foundation If the organization	n did not chock a	box on line 14, 10	a or 10h chack th	his boy and soo ing	etructions	▶

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ju		
9b		
9c		
10a		
iva		
10b		

Pai	Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations	I		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations		1	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
800	the supported organization(s).	1		
Sec	nion b. All Type III Supporting Organizations		V	NI -
	Did the averagination was ide to each of its averaged averaginations by the last day of the fifth wearth of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
2	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a			
3				
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
· a				
b				
c		ctions)		
2	Activities Test. Answer (a) and (b) below.	0110113)	Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	За		
b				
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	Ily integrated	d Type III supporting orga	nization (see
	instructions).	. •		·

Schedule A (Form 990 or 990-EZ) 2019

Par	t V	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions		,	Current Year
1	Amou				
2	Amou	nts paid to perform activity that directly furthers exemp	t purposes of supported		
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which th	e organization is responsive		
	(provi	de details in Part VI). See instructions.			
9	Distrib	outable amount for 2019 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2019 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
	From				
		of lines 3a through e			
		ed to underdistributions of prior years			
		ed to 2019 distributable amount			
<u>i</u>		over from 2014 not applied (see instructions)			
		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2019 from Section D,			
	line 7:	·			
		ed to underdistributions of prior years ed to 2019 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
		ining underdistributions for years prior to 2019, if			
J	_	Subtract lines 3g and 4a from line 2. For result greater			
	-	rero, explain in Part VI. See instructions.			
6		ining underdistributions for 2019. Subtract lines 3h			
•		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2020. Add lines 3			
	and 4	•			
8		down of line 7:			
а	Exces	s from 2015			
b	Exces	s from 2016			
С	Exces	s from 2017			
d	Exces	s from 2018			
е	Exces	s from 2019			

Schedule A (Form 990 or 990-EZ) 2019

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

) (see separate instructions), then				
	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.		Te	mployer identification number
INAII	•	TAM ECHNDAMION	TNC	-	63-0951482
Pa		LAW FOUNDATION, anization is exempt under		r is a section 527	
	THE OFFICE II THE OFF	dinzation is exempt under	3000001001(0) 0	1 13 4 30001011 027	organization.
4	Provide a description of the organiz	ration's direct and indirect political	compoian activities in	Dort IV	
		•			• •
	Political campaign activity expendit				5
3	Volunteer hours for political campai	gri activities			
Pa	art I-B Complete if the org	anization is exempt under			
1	Enter the amount of any excise tax	incurred by the organization under	r section 4955		> \$
	Enter the amount of any excise tax				
3	If the organization incurred a section	n 4955 tax, did it file Form 4720 fo	r this year?		Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt under	r section 501(c), e	except section 50	n(c)(3).
1	Enter the amount directly expended	by the filing organization for secti	on 527 exempt function	on activities	> \$
2	Enter the amount of the filing organ	ization's funds contributed to othe	er organizations for sec	tion 527	
	exempt function activities				> \$
3	Total exempt function expenditures		,		
	line 17b				> \$
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and en		•	•	
	made payments. For each organization	•			•
	contributions received that were pro				arate segregated fund or a
	political action committee (PAC). If	additional space is needed, provid r	e information in Part IV	/. T	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fro	
				filing organization funds. If none, enter	
				Turido. Il riorio, critor	delivered to a separate
					political organization.
					If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Schedule C (Form 990 or 990-EZ) 2019

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2019 ALABAMA LAW FOUNDATION, INC. 63-09514 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)		o)
	of the lobbying activity.				Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?	Х				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X				
	Media advertisements?		- :	X		
	Mailings to members, legislators, or the public?			X		
	Publications, or published or broadcast statements?			X		
f	Grants to other organizations for lobbying purposes?			X		
	Direct contact with legislators, their staffs, government officials, or a legislative body?	X				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			X		
i	Other activities?	X				3,820.
j	Total. Add lines 1c through 1i				3	3,820.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			X		
b	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), o	r sec	tion	
	501(c)(6).					
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	e prior year	?	3		
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (c) ROTH Part III. A lines 1 and 0 are presented by		•			0 in
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'answered "Yes."	NO" OR	(B) F	'arτ i	II-A, IINE	3, IS
1	Dues, assessments and similar amounts from members			1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	al				
	expenses for which the section 527(f) tax was paid).					
	Current year			2a		
b	Carryover from last year			2b		
	Total			2c		
3				3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical				
	expenditure next year?			4		
5	Taxable amount of lobbying and political expenditures (see instructions)			5		
	t IV Supplemental Information					
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, line	es 1 ar	nd 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.					
PAI	RT II-B, LINE 1, LOBBYING ACTIVITIES:					
CD:	ACCROOMC LORDVING ACMINIMIEC					
GRA	ASSROOTS LOBBYING ACTIVITIES					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ALABAMA LAW FOUNDATION, INC. **Employer identification number** 63-0951482

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
	organization answered tes on Form 990, Fart IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w		ed funds
	are the organization's property, subject to the organization's e	•	
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
	·		
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio		
	Preservation of land for public use (for example, recreat	`	f a historically important land area
	Protection of natural habitat	· —	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а			
b			
С	Number of conservation easements on a certified historic stru		
	Number of conservation easements included in (c) acquired at		
	listed in the National Register	,	I I
3	Number of conservation easements modified, transferred, rele		
_	year >	,g,	9
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the peri	· · · · · · · · · · · · · · · · · · ·	
	violations, and enforcement of the conservation easements it	J	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
	>	,	Ç ,
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserva	tion easements during the year
	▶ \$,	,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservatio		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.	-	
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for public	lic exhibition, education, or research in fu	ırtherance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these item	is.
b	If the organization elected, as permitted under FASB ASC 958	B, to report in its revenue statement and I	palance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB AS		
а	Revenue included on Form 990, Part VIII, line 1	_	> \$
			. .
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2019

932051 10-02-19

	t III Organizations Maintaining C	ollections of Art			Other S			(contin		age 🚣
3	Using the organization's acquisition, accession		-					(COITIIII	<u>ueu)</u>	
•	collection items (check all that apply):									
а	Public exhibition	d	Loan or exch	nange progra	m					
b	Scholarly research	e	Other	iange progra	2111					
	Preservation for future generations	C								
C			la a 4la a £4la a 4la				a in Dank	VIII		
4	Provide a description of the organization's co						se in Part	AIII.		
5	During the year, did the organization solicit or							7		٦
Dai	to be sold to raise funds rather than to be ma							Yes		<u>No</u>
ı aı	reported an amount on Form 990, Par		te if the organization	n answered	Yes on F	orm 990	, Part IV, I	ine 9, or		
	Is the organization an agent, trustee, custodia		arv for contributions	or other ass	sets not inc	cluded				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII a									
_		and complete and lon	ormig table.					Amount		
c	Beginning balance					1c		,		
	Additions during the year					1d				
						1e				
•	Distributions during the year					1f				
١	Ending balance Did the organization include an amount on Fo							Yes	$\overline{}$	7 N
	-				-	· · · · · · · · · · · · · · · · · · ·		_ res	\vdash	∐ No
Par	If "Yes," explain the arrangement in Part XIII.					<u></u>				
ı aı	t V Endowment Funds. Complete in									
		(a) Current year	(b) Prior year	(c) Two year			ears back	(e) Four		
	Beginning of year balance	8,179,311.	8,074,442.		L,567.		65,481.			307.
	Contributions	123,360.	53,341.	-	5,243.		10,786.			932.
С	Net investment earnings, gains, and losses	-661,250.	291,839.		1,946.	50,856.	-			
d	Grants or scholarships	156,152.	240,311.	238	3,314.		65,556.		<u>56,</u>	452.
е	Other expenditures for facilities									
	and programs								205,	120.
f	Administrative expenses									
g	End of year balance	7,485,269.	8,179,311.	8,074	1,442.	4,3	61,567.	3,	965,	481.
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a))) held as:						
а	Board designated or quasi-endowment	47.70	%							
b	Permanent endowment ► 13.37	%	_							
С	Term endowment ▶ 38.93	 %								
	The percentages on lines 2a, 2b, and 2c shou	uld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organizat	ion that are held an	d administer	ed for the	organiza	tion			
	by:	3				3		Γ	Yes	No
	(i) Unrelated organizations							3a(i)		X
	(ii) Related organizations							3a(ii)		Х
h	If "Yes" on line 3a(ii), are the related organizar	tions listed as require	nd on Schedule R2					3b		
4	Describe in Part XIII the intended uses of the							OD		
Par	t VI Land, Buildings, and Equipm		virient iunus.							
	Complete if the organization answered		Part IV line 11a Se	00 Form 000	Dart V lir	20.10				
				1				(-I) D I		
	Description of property	(a) Cost or ot basis (investm	` '			cumulate eciation	a	(d) Book	. value	e
1a	Land									
	Buildings									
	Leasehold improvements									
	Equipment			2,517.		82,13			38	86.
	Other		1	8,025.		18,02	25.			0.
	. Add lines 1a through 1e. (Column (d) must ee		(. column (B). line 10	Oc.)					38	86.
_	• • • •			-	·		·			_

Schedule D (Form 990) 2019

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of Security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market valuation: Cos	Schedule D (Form 990) 2019 ALABAMA LAW	FOUNDATION,	INC.	63-0951482 Page
(a) Description of security or category including name of security (b) Book value (c) Method of valuation: Cost or end-of-year market va (f) Financial derivatives (f) Financ	Part VII Investments - Other Securities.	on Farma OOO Bart IV lin	- 11h C Faura 000 David	LV line 10
(1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (C) (D) (E) (F) (F) (G) (H) (F) (G) (H) (H) (H) (H) (H) (H) (H) (H) (H) (H				
(2) Closely held equity interests		(b) Book value	(b) Welfied of Value	ation. Cost of Grid of year market value
(3) Other (A) (B) (B) (C) (C) (C) (D) (C) (D) (C) (D) (C) (D)				
(A) (B) (C) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (8) line 12.) (g) Description of investment (g) Description of investment (g) Description of investment (h) Book value (g) Method of valuation: Cost or end-of-year market va				
(B) (C) (D) (D) (E) (D) (E) (E) (F) (F) (G) (F) (F) (G) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F				
(C) (D) (E) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F	` '			
(D) (E) (F) (G) (H) (F) (G) (F) (F) (G) (F) (F) (G) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F	• •			
(E) (F) (G) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value) (d) (e) (f) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	` '			
(F) (G) (H) (G) (H) (Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part Viii Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value) (f) (g) (g) (h) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	` '			
(G) (H) (H) (Data. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) Method of valuation: Cost or end-of-year market value (e) Method of valuation: Cost or end-of-year market value (f) (f	• • •			
(H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value) (1) (2) (3) (4) (5) (6) (7) (8) (9) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (c) Book value) (b) Book value (c) Method of valuation: Cost or end-of-year market value) (c) Method of valuation: Cost or end-of-year market value) (d) (e) (f) (g) (g) (g) (g) (g) (h) (g) (h) (g) (h) (h	• • •			
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Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.				
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market va (1) (2) (3) (4) (4) (5) (6) (6) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (9) (7) (8) (1) (7) (1) (7) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1				
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market va (1)	Complete if the organization answered "Yes" o	on Form 990, Part IV, lin	e 11c. See Form 990, Parl	X, line 13.
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(9)	(7)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	(8)			
Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (b) Book value (c) (1) Federal income taxes (2) (3)	(9)			
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(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3)	(a) [Description		(b) Book value
(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15,) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3)	(1)			
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(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3)	• •			
(7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3)	(5)			
(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3)	• •			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3)	• •			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3)				
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3)				
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1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3)		on Form OOO Dort IV lin	a 11a ar 11f Caa Farm 00	O Dort V line OF
(1) Federal income taxes (2) (3)	(1) 5	n Form 990, Part IV, IIn	e TTE OF TIT. See Form 99	· · · ·
(2)	·· · · · · · · · · · · · · · · · · · ·			(b) Book value
(3)				
	• •			

(5) (6) (7) (8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

		(Form 990) 2019 ALABAMA LAW FOUNDATION, INC	•		63-	0951482 Page 4
Par	t XI	Reconciliation of Revenue per Audited Financial Statemen	ts Wit	th Revenue per Re	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total	revenue, gains, and other support per audited financial statements			1	1,372,827.
2	Amou	unts included on line 1 but not on Form 990, Part VIII, line 12:		1		
а	Net u	nrealized gains (losses) on investments	2a	-1,061,145.		
b	Dona	ted services and use of facilities	2b			
С	Reco	veries of prior year grants	2c			
d	Other	r (Describe in Part XIII.)	2d			
е	Add I	ines 2a through 2d			2e	-1,061,145.
3	Subtr	ract line 2e from line 1			3	2,433,972.
		unts included on Form 990, Part VIII, line 12, but not on line 1:		i		
а	Inves	tment expenses not included on Form 990, Part VIII, line 7b	4a	40,587.		
b	Other	r (Describe in Part XIII.)	4b			
		ines 4a and 4b			4c	40,587.
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	2,474,559.
Par	t XII	Reconciliation of Expenses per Audited Financial Statemer	nts W	ith Expenses per F	Returi	າ.
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total	expenses and losses per audited financial statements			1	1,699,346.
2	Amou	unts included on line 1 but not on Form 990, Part IX, line 25:				
а	Dona	ted services and use of facilities	2a			
		year adjustments	2b			
		losses	2c			
		r (Describe in Part XIII.)	2d			
		ines 2a through 2d			2e	0.
		ract line 2e from line 1			3	1,699,346.
		unts included on Form 990, Part IX, line 25, but not on line 1:				
		tment expenses not included on Form 990, Part VIII, line 7b	4a	40,587.		
		(Describe in Part XIII.)	4b	•		
		ines 4a and 4b			4c	40,587.
		expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	1,739,933.
Par	t XIII	Supplemental Information.				
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	/ lines	1h and 2h: Part V line 4	· Part)	(line 2· Part XI
		d 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition			, 1 4117	t, iii o z, i ait Xi,
111103 2	zu and	a 4b, and I are An, lines 2d and 4b. Also complete this part to provide any addition	Orial IIII	omation.		
PAR	T V	, LINE 4:				
		7 2212 27				
то	PRC	VIDE A PREDICTABLE STREAM OF FUNDING TO	PRO	GRAMS SUPPOR	TED	BY THE
END	OWM	ENTS WHILE SEEKING TO MAINTAIN THE PURCH	ASI	NG POWER OF	THE	ENDOWMENT
ASS	ETS	5.				
PAR	тх	I, LINE 2:				
		-,				
MAN	AGE	MENT EVALUATED THE FOUNDATION'S TAX POSI	ГТІО	NS AND CONCL	UDEI	ЭНТ ТАНТ С
						
FOU	NDA	TION HAS TAKEN NO UNCERTAIN TAX POSITION	NS T	HAT REQUIRE	ADJI	JSTMENT TO
				~		
THE	FI	NANCIAL STATEMENTS.				

Schedule D (Form 990) 2019	ALABAMA LAW	FOUNDATION,	INC.	63-0951482	Page 5
Schedule D (Form 990) 2019 Part XIII Supplemental Inform	mation (continued)				
	(continuca)				
					-
<u></u>					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) (2019)

							Employer identification number	
ALABAMA LAW FOUNDATION, INC. 63-095148								
Part I General Information on Grants and Assistance								
1 Does the organization maintain records t		-			-			
criteria used to award the grants or assis							X Yes No	
2 Describe in Part IV the organization's pro					anization anawarad "V	'an Form 000 Part	IV line 21 for any	
recipient that received more than \$					anization answered if	es on Form 990, Part	. IV, III le 21, IOI ally	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
LEGAL SERVICES ALABAMA 2567 FAIRLANE DRIVE, SUITE 300 MONTGOMERY, AL 36116	63-0743038	501(C)(3)	193,500.	0.			LEGAL AID TO THE	
ALABAMA STATE BAR VOLUNTEER LAWYERS PROGRAM - PO BOX 671 - MONTGOMERY, AL 36101	63-6000619	STATE OF ALABAMA	168,500.	0.			LEGAL AID TO THE POOR/ACCESS TO JUSTICE	
BIRMINGHAM VOLUNTEER LAWYERS PROGRAM - 2021 SECOND AVENUE NORTH - BIRMINGHAM, AL 35203	13-4270862	501(C)(3)	156,500.	0.			LEGAL AID TO THE POOR/ACCESS TO JUSTICE	
HISPANIC INTEREST COALITION OF ALABAMA - PO BOX 190299 - BIRMINGHAM, AL 35219	63-1225764	501(C)(3)	51,667.	0.			LEGAL AID TO THE POOR	
YWCA OF CENTRAL ALABAMA 309 23RD ST. N BIRMINGHAM, AL 35203	63-0288882	501(C)(3)	75,000.	0.			LEGAL AID TO THE POOR	
EQUAL JUSTICE INITIATIVE OF ALABAMA - 122 COMMERCE STREET - MONTGOMERY, AL 36104	63-1135091	501(C)(3)	50,000.	0.			ADMINISTRATION OF JUSTICE	
2 Enter total number of section 501(c)(3) ar	nd government org	ganizations listed in the	line 1 table				<u>12.</u>	
3 Enter total number of other organizations	s iisted in the line 1	ı tadie						

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Assistance to Gov	ernments and Organ	izations in the Un	ited States (School	edule I (Form 990), Pa	rt II.)	T
(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
63-0836810	501(C)(3)	113,500.	0.			LEGAL AID TO THE POOR/ACCESS TO JUSTICE
63-0550595	501(C)(3)	141,500.	0.			LEGAL AID TO THE POOR/ACCESS TO JUSTICE
46-0706839	501(C)(3)	112,500.	0.			LEGAL AID TO THE POOR/ACCESS TO JUSTICE
06-1647437	501(C)(3)	45,000.	0.			ADMINISTRATION OF JUSTICE
63-6000619	STATE OF ALABAMA	20,000.	0.			ADMINISTRATION OF JUSTICE
75-3018448	501(C)(3)	20,000.	0.			LEGAL AID TO THE POOR/ACCESS TO JUSTICE
	(b) EIN 63-0836810 63-0550595 46-0706839 06-1647437	(b) EIN (c) IRC section	(b) EIN (c) IRC section if applicable (d) Amount of cash grant 113,500. 63-0836810 501(C)(3) 113,500. 63-0550595 501(C)(3) 141,500. 46-0706839 501(C)(3) 112,500. 06-1647437 501(C)(3) 45,000.	(b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash assistance (e) Amount	(b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) 63-0836810 501(C)(3) 113,500. 0. 63-0550595 501(C)(3) 141,500. 0. 46-0706839 501(C)(3) 112,500. 0. 06-1647437 501(C)(3) 45,000. 0. 63-6000619 STATE OF ALABAMA 20,000. 0.	if applicable cash grant non-cash assistance (book, FMV, appraisal, other) non-cash assistance (book, FMV, appraisal, other) non-cash assistance (assistance) (book, FMV, appraisal, other) non-cash assistance (book, FMV, appraisal, other) non-cash

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIP AWARDS	10	35,650.	0.		
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
RECIPIENTS OF GRANTS GREATER THAN	\$10,000 P	ROVIDE MII	D-YEAR AND	ANNUAL GRANT	
REPORTS THAT INCLUDE A NARRATIVE A	S WELL AS	FINANCIAL		ON.	
RECIPIENTS OF GRANTS LESS THAN \$10	,000 PROV	IDE ANNUAL	GRANT REP	ORTS THAT	
INCLUDE A NARRATIVE AS WELL AS FINA	ANCIAL IN	FORMATION.	,		

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-E7

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ALABAMA LAW FOUNDATION, INC.

Employer identification number 63-0951482

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS E-MAILED TO THE GOVERNING BODY BEFORE IT IS FILED; THEY ARE ASKED TO REVIEW THE RETURN AND TO REPLY BACK TO THE EXECUTIVE DIRECTOR IF THEY HAVE ANY QUESTIONS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE FOUNDATION PERIODICALLY DISTRIBUTES A QUESTIONNAIRE TO THE BOARD OF

DIRECTORS, COMMITTEES AND STAFF CONCERNING ALL ORGANIZATIONS IN WHICH EACH

INDIVIDUAL IS AFFILIATED. BASED ON THESE QUESTIONNAIRES, STAFF WILL

IDENTIFY AND DISCLOSE TO THE BOARD OF DIRECTORS ANY SUCH AFFILIATION

WHENEVER SUCH ORGANIZATIONS ARE CONSIDERED FOR A POSSIBLE GRANT OR

EVAULATED IN CONNECTION WITH A GRANT PREVIOUSLY MADE.

FORM 990, PART VI, SECTION B, LINE 15A:

THE NATIONAL ASSOCIATION OF IOLTA PROGRAMS DOES AN ANNUAL SALARY SURVEY FOR

IOLTA PROGRAM STAFF. THE BOARD TAKES THE INFORMATION IN THE SURVEY INTO

CONSIDERATION WHEN SETTING THE EXECUTIVE DIRECTOR'S COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19:

THEY ARE AVAILABLE UPON REQUEST. THE BALANCE SHEET AND INCOME STATEMENT ARE PUBLISHED IN THE FOUNDATION'S ANNUAL REPORT.

PART XII, LINE 2C EXPLANATION

THE PROCESS HAS NOT CHANGED.

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Schedule O (Form 990 or 990-EZ) (2019)